

MLP Care Occupational Health and Safety Policy

As MLP Care, we aim to control potential workplace accident risks, ensure a healthy, safe, and sustainable working environment, and enhance the Occupational Health and Safety (OHS) culture with the participation of all our employees. We prioritize maintaining high standards in occupational health and safety (OHS) to protect the health, safety, and well-being of our workforce. This policy reflects our commitment and responsibility regarding occupational health and safety.

Our fundamental principles to achieve our goals in Occupational Health and Safety are:

- To comply with legal regulations and standards related to Occupational Health and Safety,
- To provide regular Occupational Health and Safety training to increase the awareness of all our employees and reduce operational health and safety incidents,
- To ensure the widespread adoption of the Occupational Health and Safety culture throughout the company through training and awareness activities,
- To ensure that all our employees, suppliers, and visitors adhere to Occupational Health and Safety rules and participate in processes,
- To incorporate our Occupational Health and Safety criteria into supply chain processes and ensure the application of these criteria in purchasing and contract requirements,
- To conduct timely and accurate hazard assessments and risk analyses to identify and control potential risks by determining what may cause harm in the working environment,
- To proactively identify and eliminate factors that could lead to workplace accidents, injuries, and occupational diseases,
- To prepare for potential emergencies and to develop comprehensive emergency action plans to respond quickly and effectively to emergencies, integrating these plans into business processes,
- To continuously improve Occupational Health and Safety activities by keeping up with technological advancements,
- To conduct regular internal audits to check the effectiveness and compliance of Occupational Health and Safety processes, identify potential shortcomings and improvement opportunities, and take corrective and preventive actions.

We commit to continuously working to ensure a healthy working environment in our organization.

Our company values contributing actively to the United Nations Sustainable Development Goals, specifically in promoting healthy lives (SDG 3) and decent work and economic growth (SDG 8).

The effective implementation of this policy is the responsibility of all employees. Senior management will conduct regular audits to ensure compliance with the policy and will make updates as necessary.